



Turf Team Leader

Job Description

JOB SUMMARY

Turf Team Leader provides leadership/ direction for a mow team with a geographic sphere of responsibility. The core focus of this job; provide turnkey mow, edge and trim to lawns throughout campus, shredding of designated areas, fertilizer application for lawns, overseeding of designated areas. Support other grounds management operations as requested by Grounds Manager.

WORK PERFORMED

- Provide leadership in safety compliance, operational procedures, and company policies.
- Monitor team equipment for performance, calibration, and balance. Adhere to vehicle, equipment, and tool work order system procedure.
- Responsible for productivity and staffing performance.
- Track fuel consumption for operation.
- Administer required client/customer Quality Assurance Assessments (and other feedback instruments) and respond in a timely and effective manner.
- Monitors and ensure compliance with the provisions of client contracts/ company policies.
- Assist in customizing programs to meet each client's unique needs as required.
- Training; Stay current with all requirements of job/ licenses and or certifications.
- Compliance, ensure compliance with TAMU, Compass, local, state and federal requirements which may include record keeping, training, or license/ certifications.

JOB SPECIFICATIONS

Education and Experience Required:

Preferred- Bachelor's Degree in Ornamental Horticulture or related.

Minimum- High school diploma or equivalent and four years' experience in grounds management.

Equipment, Machine, or Manual Skills Required:

- Operate various types of landscape equipment including tractors, hand held power equipment and hand tools.
- Operate/ drive grounds related equipment & vehicles.

Physical Demands:

Extensive walking and equipment operation. Work time expectation, 95% of time will be physical labor, 5% administrative.

Working Conditions:

Exposure to: pesticides, fertilizers, pollen producing environment, paint & petroleum products, and extreme weather conditions.

Skills:

Ability to communicate effectively (English) in written format and oral presentations.

Ability to multi-tasks and establish priorities.

Ability to maintain organization in a changing environment.

Commercial Pesticide license in category of Turf & Ornamentals.

Operate/ drive grounds related equipment & vehicles.

Associate's Printed Name _____

Associate's Signature _____

Date _____