



## **Supervisor/ Landscape Construction (LCON)**

### **Job Description**

#### **JOB SUMMARY**

Landscape Construction (LCON) Supervisor provides leadership/ direction for all landscape hardscape and plant installation and renovations within grounds management. This position must work to improve aesthetics, functionality, and resource efficiencies. Support other grounds management operations as requested by grounds manager.

#### **WORK PERFORMED**

Adhere to Company's safety policy and ensure public and LCON team member safety.

Stay current with all requirements of job/ licenses and or certifications.

Train LCON Team in; safety compliance, operational procedures, and Best Practices.

Ensure compliance with TAMU, Compass, local, state and federal regulations.

Exhibit initiative, responsibility, flexibility and leadership.

Responsible for: productivity and staffing of LCON Team. Multi-task and establish priorities.

Install new landscapes and enhance the existing according to plans or blueprints.

Complete projects within budget constraints.

Coordinate with Irrigation Supervisor to complete irrigation installations, repairs, and/or modifications.

Exhibit ability to:

*Read and interpret landscape plans, drawings, sketches, and specifications.*

*Utilize education and experience to perform "In the Field" planting and hard scape projects.*

*Construct paver sidewalks/patios/drives according to industry best practices.*

*Repair, renovate, or resurface paver sidewalks/patios/drives according to industry best practices.*

*Build or repair retaining and seating walls.*

*Complete basic wood carpentry projects.*

*Basic design and installation of low voltage LED lighting projects.*

*Utilize basic grading techniques and equipment to establish, correct, and/or modify soil grades to ensure proper drainage or accessibility.*

*Identify common plant materials utilized locally and throughout USDA Hardiness Zones 6-9.*

*Correctly plant and establish landscape plantings according to best practices and established landscape design spacing criteria to promote plant vigor.*

#### **JOB SPECIFICATIONS**

##### **Education and Experience Required:**

*Preferred-* Bachelor's Degree in Ornamental Horticulture or related. 5 years of commercial LCON experience.

Certified Landscape Technician (CLT). Interlocking Concrete Pavement Institute ("ICPI") Certified Installer.

*Minimum-* High school diploma or equivalent and 8 years of commercial LCON experience. Certified Landscape Technician (CLT).

##### **Equipment, Machine, or Manual Skills Required:**

Operate various types of landscape equipment including tractors, hand held power equipment and hand tools.

Operate/ drive grounds related equipment & vehicles.

**Physical Demands:**

Extensive walking and equipment operation. Work time expectation, 75% of time will be physical labor, 25% administrative.

**Working Conditions:**

Exposure to: pesticides, fertilizers, pollen producing environment, paint & petroleum products, and extreme weather conditions.

**Skills:**

Ability to communicate (*in English*) effectively in written format and oral presentations.

Ability to multi-tasks and establish priorities.

Proficient in the use of Windows based office software including but not limited to Microsoft Office, Word, Excel, PowerPoint and Outlook.

Budgeting & forecasting experience required.

Possess a thorough knowledge of contract administration and office procedures.

Associate's Printed Name \_\_\_\_\_

Associate's Signature \_\_\_\_\_

Date \_\_\_\_\_