



Team Leader/ Horticulture Management

Job Description

JOB SUMMARY

Horticulture Team Leader provides leadership/direction to team of employees and is responsible for working alongside team according to a daily work schedule. The core focus of this job is: Maintaining a safe work environment and ensuring safe production practices, bed weed control and fertilization, proper and timely pruning, Integrated Pest Management (IPM), and support of other grounds management operations as requested by the Grounds Manager.

WORK PERFORMED

Always perform work in a safe method following all safety protocol.

Maintain and support client satisfaction at a level that ensures account retention

Administer required client/customer Quality Assurance Assessments (and other feedback instruments) and respond in a timely and effective manner

Follow schedules for the management of ornamental landscapes, inclusive of lawns, irrigation, weed abatement and other grounds related functions.

Implement Standard Operating Procedures for the management of the above described and directed by the Horticulture Manager.

Training: Stay current with all requirements of job/ licenses and or certifications.

Train support team in safety compliance, horticultural procedures, and company policies.

Prune trees, shrubs, ground covers, perennials using sound horticultural practices.

Responsible to maintain records for all work or services performed including rigid records for pesticide applications as required by Texas Department of Agriculture.

Remain up-to-date and informed in the current practices and all local, state, and federal codes and regulations related to grounds management. Ensure compliance with TAMU, Compass, local, state and federal requirements which may include record keeping, training, or license/ certifications.

Aid in deployment & implementation of emergency response due to inclement weather i.e., snow, ice, tornado, or any other catastrophes.

Other duties as assigned by Horticulture Manager or Senior Regional Manager Grounds.

JOB SPECIFICATIONS

Education and Experience Required:

Preferred- Bachelor's Degree in Ornamental Horticulture.

Minimum- High school diploma or equivalent and four years' experience in grounds management.

Experience managing large scale grounds management operation or equivalent.

Ability to communicate (*in English*) effectively in written format and oral presentations.

Ability to multi-tasks and establish priorities.

Possess or obtain pest control license within three months

Equipment, Machine, or Manual Skills Required:

Operate various types of landscape equipment including tractors, hand held power equipment and hand tools.
Demonstrate the ability to calibrate spreaders and sprayers.
Operate/ drive grounds related equipment & vehicles.

Physical Demands:

Extensive walking and equipment operation. Work time expectation, 95% of time will be physical labor, 5% administrative.

Working Conditions:

Exposure to: pesticides, fertilizers, pollen producing environment, paint & petroleum products, and extreme weather conditions.

Skills:

Ability to communicate (*in English*) effectively in written format and oral presentations.
Ability to multi-tasks and establish priorities.

Associate's Printed Name _____

Associate's Signature _____

Date _____